

## NEWSLETTER OHS-5-2025

1 May 2025 – 31 May 2025

### CONTENT:

#### HEALTH & SAFETY LEGISLATION

##### Notices:

Compensation for Occupational Injuries and Diseases Act 130 of 1993

#### GENERAL LEGISLATION

##### Notices:

Electricity Regulation Act 4 of 2006 / Gas Act 48 of 2001 / Petroleum Pipelines Act 60 of 2003  
Civil Aviation Act 13 of 2009

---

#### HEALTH & SAFETY LEGISLATION

---

##### **NOTICES:**

#### **COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 OF 1993**

##### *AMENDMENT OF SCHEDULE 4: MANNER OF CALCULATING COMPENSATION*

The Minister of Employment and Labour intends to amend Schedule 4 for accidents that occurred from 1 April 2025 as well as occupational diseases diagnosed from 1 April 2025. Written comments may be submitted to the Compensation Commissioner within 60 days from date of publication.  
Published under General Notice 3185, Government Gazette 52067 of 9 May 2025.

##### *NOTICE ON THE 2024 RETURN OF EARNINGS (ROE) FILING SEASON AND EXTENSION OF LETTERS OF GOOD STANDING (LOG) VALIDITY*

The Acting Commissioner for the Compensation Fund issued the Notice in accordance with Section 6A of the Compensation for Occupational Injuries and Diseases Act (COIDA Act), 1993 to inform employers and relevant stakeholders of administrative adjustments to the 2024 Return of Earnings (ROE) filing season. In order to accommodate operational readiness and year-end processing, the following revised filing dates apply for the 2024 ROE season (covering the earnings period 1 March 2024 to 28 February 2025):

- The commencement date for ROE submissions is from 1 May 2025.
- The closing date for ROE submissions is 31 July 2025.

Employers are further advised that the following compulsory supporting documents must be uploaded via ROE Online at the time of submission:

- Confirmation of Employer Details Form
- Detailed Payroll Report covering the period 1 March 2024 to 28 February 2025, containing amongst others, employee names & numbers, ID numbers, wage/salary types and total earnings.

To ensure that compliant employers retain access to the Fund's benefits while preparing 2024 ROE submissions, the expiry date for LOGs issued for the 2023 assessment year will be extended from 30 April 2025 to 31 May 2025. Late ROE submissions after 31 July 2025 will incur penalties of 10% of the final assessment, effective 01 August 2025.

Published under Government Notice 3200, Government Gazette 52699 of 19 May 2025.

The expiry date of the Letters of Good Standing issued for the 2023 assessment year was further extended to 30 June 2025 under General Notice 3227, Government Gazette 52722 of 23 May 2025.

## GENERAL LEGISLATION

### NOTICES:

#### ELECTRICITY REGULATION ACT 4 OF 2006 / GAS ACT 48 OF 2001 / PETROLEUM PIPELINES ACT 60 OF 2003

##### REGULATORY REPORTING MANUAL VOLUME 1: GENERAL REGULATORY REPORTING PROCEDURES AND ADMINISTRATIVE MATTERS

NERSA published the *Regulatory Reporting Manual Volume 1: General Regulatory Reporting Procedures and Administrative Matters Version 3*. The purpose of the Manual is to prescribe and provide guidance to the regulated entities in the Energy Sector on the format, content, preparation and submission to the Energy Regulator of required information to perform its functions.

Published under Government Notice 6264, Government Gazette 52781 of 30 May 2025.

##### REGULATORY RULES ON NETWORK CHARGES FOR THIRD-PARTY WHEELING OF ENERGY

NERSA published the *Regulatory Rules on Network Charges for third-party Wheeling of Energy* under Government Notice 6263, Government Gazette 52781 of 30 May 2025.

#### CIVIL AVIATION ACT 13 OF 2009

##### DRAFT COMPREHENSIVE CIVIL AVIATION POLICY

The Draft Comprehensive Civil Aviation Policy was published for public comments. Interested persons are requested to submit written comments within 30 days from the date of publication of the notice in the Government Gazette, to the Director-General of the department of Transport.

Published under Government Notice 6220, Government Gazette 52727 of 23 May 2025.

## CONTACT US

Lucinda van Rensburg	lucinda@implex.co.za	012 644 0047	(c) 082 890 7695
Robert Steyn	robert@implex.co.za	012 644 0047	(c) 082 880 5604
Tasneem Khan	tasneem@implex.co.za	012 644 0047	(c) 082 858 6319
Bridget Hughes	bridget@implex.co.za	012 644 0047	(c) 082 461 6748
Marlize de Jager	marlize@implex.co.za	012 644 0047	(c) 071 609 8367

---

## SOURCES

---

Our sincere gratitude to the following valuable sources:

- SA Government online Information Services
- IOL
- DOL
- DOH
- DOA
- Sabinet