



NEWSLETTER OHS-1-2025

1 December 2024 – 31 January 2025

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HEALTH & SAFETY LEGISLATION

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OCCUPATIONAL HEALTH & SAFETY ACT 85 OF 1993

INCORPORATION OF THE NATIONAL CODE OF PRACTICE FOR INSPECTION AND TESTING OF LIFT, ESCALATOR AND PASSENGER CONVEYOR INTO LIFT, ESCALATOR AND PASSENGER CONVEYOR REGULATIONS 2010

The Chief Inspector under Section 44 of the Occupational Health and Safety Act 85 of 1993, incorporated the National Code of Practice for Inspection and testing of Lift, Escalator and Passenger Conveyor into the said regulations.

Published under Government Notice 5653, Government Gazette 51740 of 13 December 2024.

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 OF 1993

INCREASE IN MONTHLY PENSIONS

The Minister of employment and Labour increased monthly pensions, including constant attendance allowance, payable in terms of Section 49(4) and 54(1)(a), (b), (c) and (d) by 5 % with regards to accidents which occurred before 31st March 2024 as well as occupational diseases which were diagnosed before 31st March 2024. The increase of 5 % is with effect from 1 April 2024.

Published under General Notice 2903, Government Gazette 51762 of 13 December 2025.

NATIONAL RAILWAY SAFETY REGULATOR AT 16 OF 2002

PUBLICATION OF SAFETY PERMIT FEES FOR COMMENTS

The Minister of Transport published for comments the determination of the fees that the Railway Safety Regulator must charge for safety permits. Interested persons were invited to submit written comments to the Director-General, Department of transport, within 30 days after the date of publication of the Notice in the Gazette.

Published under General Notice 2946, Government Gazette 51957 of 23 January 2025.

LABOUR LEGISLATION

PROCLAMATIONS:

EMPLOYMENT EQUITY AMENDMENT ACT 4 OF 2022

COMMENCEMENT OF CERTAIN SECTIONS

The President determined 1 January 2025 as the date on which sections 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A and Schedule 4 of the Employment Equity Amendment Act 4 of 2022 came into operation.

Published under Proclamation 231, Government Gazette 48418 of 28 November 2024.

NOTICES:

NATIONAL MINIMUM WAGE ACT 9 OF 2018

INVESTIGATION INTO THE NATIONAL MINIMUM WAGE AND INVITATION FOR WRITTEN REPRESENTATIONS

The Chairperson of the National Minimum Wage Commission presented the Commission's report and recommendations on the annual review of the national minimum wage and invited written representations in respect of the recommendations.

Published under Government Notice R. 5717, Government Gazette 51787 of 18 December 2025.

GENERAL LEGISLATION

NOTICES:

FIREARMS CONTROL ACT 60 OF 2000

NOTICE IN TERMS OF SECTION 136(1) OF THE FIREARMS CONTROL ACT, 2000

The National Commissioner of the South African Police Service, gave notice that the State intends to destroy all firearms, ammunition, as well as firearms parts that were voluntarily surrendered to or forfeited to the State. Any person who has a valid claim to such firearms or ammunition or such firearm parts may, within 21 days after the date of publication of the notice, make representations as to why such firearms or ammunition or such firearm parts and ammunition should not be destroyed.

Published under Government Notice 5733, Government Gazette 51822 of 23 December 2024.

HEALTH LEGISLATION

NOTICES:

HEALTH PROFESSIONS ACT 56 OF 1974

ANNUAL FEES

The Health Professions Council of South Africa prescribed the annual fees payable by registered practitioners. Published under Board Notice 710, Government Gazette 51950 of 24 January 2025.

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SOURCES

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- SA Government online Information Services
- IOL
- DOL
- DOH
- DOA
- Sabinet