

ONLINE ADVANCED MHSA LEGAL LIABILITY WORKSHOP FOR APPOINTEES (3-DAYS)

SCOPE OF WORKSHOP

DAY 1

- Interpretation, Liability & Negligence; S101, S102, S8 and S98
- MCOP COVID-19
- Applicability: OSHA vs. MHSA; S103 and S80
- Health and Safety Policy; S8
- Mandatory Codes of Practice; S9
- MHSAR2: Health and Safety at Mines
- Employer duties
- Overall Duty of Care; S2
- Duties of the CEO; S2A
- Manager; S3
- Employer Representative; S4
- Operational Duty of Care; S5
- Health and Safety Equipment; S6
- MCOP for PPE for WiM
- Staff the Mine with due regard to H&S; S7
- Training, Instruction, Supervision & Information; S10
- Risk Assessment; S11(1) – (4)
- Incident Investigation and reporting; S11(5) – (8)
- MHSAR10.1 Place of an Accident to be Left Undisturbed
- MHSAR10.2 Right to attend an *in loco* inspection
- MHSAR23 Reporting of Accidents and Dangerous Occurrences
- MHSAR11.8 Reporting of Occupational Diseases

DAY 2

- Occupational Hygiene and Health S12 – S18
- Employee duties and rights; S19 - S24
- Manufacturer duties; S21
- MCOP for Management of Medical Incapacity due to Ill-Health and Injury

- MCOP on the Rights to Refuse Dangerous Work and Leave a Dangerous Working Place
- Health and Safety Representatives and Health and Safety Committees, S25 – S40
- Schedule 1 Guidelines for determining the number of full-time H&S Representatives
- MHSAR6 H&S Representatives and Committees
- Inspectorate of Mine Health and Safety; S47 – S56
- Legal Proceedings; S57 – S74
- Offences and Penalties; S82 – S95
- Schedule 8 Maximum Fines or Period of Imprisonment that can be Imposed for Offences
- Mine Health and Safety Inspectorate: Enforcement Guideline
- MAR2 Responsible persons

DAY 3

- MHSA Chapter 8 Machinery & Equipment
- MHSA Chapter 8.1 Air Compressors
- MHSA Chapter 8.5 Lifting Equipment
- MHSA Chapter 8.8 General Machinery Regulations
- MA Chapter 20 Machinery: Special Safety Measures
- COP Lock-Out Code Required in terms of MAR20.9(3)(1)
- MHSA Chapter 8.9 Conveyor Belt
- MCOP for the Safe Use of Conveyor Belt Installations for the Transportation of Mineral, Material or Personnel
- MHSA Chapter 8.10 Trackless Mobile Machinery Regulations
- MCOP on Trackless Mobile Machinery
- MHSA Chapter 5 Fires & Explosions
- MCOP for Prevention of Fires at Mines
- MHSA Chapter 3 Electricity

WHO SHOULD ATTEND?

- General Managers [S4(1)] Managers [S3(1)(a)]
- Subordinate Managers [MAR2.6.1]
- Chief Safety Officer [MAR2.17.4] and Safety Officer [MAR2.17.1]
- Supervisors and Foremen [MAR2.9.2]
- Health and Safety Representatives and Full-time Health and Safety Representatives
- Anyone who aims to increase the efficiency and effectiveness of their Health and Safety efforts

DELIVERABLES

Attendee will receive:

- Hard copy of the training material
- A5 copy of the MHSA
- Certificate

Employer will receive:

- Portfolio of evidence for training records, consisting of
 - Copy of attendance register
 - Copies of attendee evaluation forms completed at the end of the training
 - Copies of certificates issued

The Portfolio of Evidence may be to be used to demonstrate that appointees are conversant with the requirements of the Legislation, as it applies to their appointment

CERTIFICATE

Has Met the Requirements Certificate

Post the workshop attendees will be given access to an online assessment to be completed within a predetermined timeframe after attending the workshop, 1 week; on the workshop content, to evaluate the understanding of the topics covered during the workshop, with a required 80% pass rate (or as otherwise set by the employer) for a “has met the requirements” certificate to be issued.