



ONLINE OHS LEGAL LIABILITY FOR APPOINTEES (1-DAY)

SCOPE OF WORKSHOP

Interpretation Capita Selecta Occupational Health and Safety Act, Act 85 of 1993

- S8 Employer responsibilities towards employees
- S9 Employer responsibility towards other persons
- S10 General Duties of Manufacturers
- User of Machinery
- S13 Duty to inform
- S14 Duties of employees
- S15 Duty not to Interfere or misuse things
- S23 Certain deductions prohibited
- S26 Victimization forbidden
- S37(1) Vicarious Liability
- S37(2) Contractor management
- S38 Liability

Incidents and Diseases

- S24 Report to inspector regarding certain incidents
- S25 Reporting of Diseases

General Administrative Regulations, GN R929 of 2003

- GAR8 Reporting Incidents and Occupational Diseases
- GAR9 Recording and investigation of incidents

General Machinery Regulations, GNR.1521 of 1988

- GMR7 Reporting of incidents in connection with machinery

Appointees and their responsibilities

- S16 CEO responsibilities
- General Machinery Regulations, GNR.1521 of 1988
- GMR2(1) Supervision of machinery
- GMR2(7) Assistant Machinery Supervisor
- GMR2(10) Exception
- Department of Employment and Labour Guideline on Competency of Appointees in terms of OHS
- Appointee accountability
- Caveat Subscriptor Rule

WHO SHOULD ATTEND?

- S16(1), S16(2) and S8 appointees
- Engineers, GMR 2(1) and 2(7) appointees, other responsible persons
- Supervisors and foreman
- Managers and persons with responsibilities in terms of OHS

DELIVERABLES

Attendee will receive:

- Electronic copy of the training material
- Certificate

Employer will receive:

- Portfolio of evidence for training records, consisting of
 - Copy of attendance register
 - Copies of attendee evaluation forms completed at the end of the training
 - Copies of certificates issued

The Portfolio of Evidence may be to be used to demonstrate that appointees are conversant with the requirements of the Legislation, as it applies to their appointment

CERTIFICATE

Has Attended Certificate

Once workshop has been completed, and attendance registers verifies that Attendee has attend the full workshop, a has attended certificate will be issued.

Has Met the Requirements Certificate

Post the workshop attendees will be given access to an online assessment to be completed within a predetermined timeframe after attending the workshop, 1 week; on the workshop content, to evaluate the understanding of the topics covered during the workshop, with a required 80% pass rate (or as otherwise set by the employer) for a “has met the requirements” certificate to be issued.